



State of New Hampshire

DEPARTMENT OF SAFETY
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August 4, 2023

His Excellency, Governor Christopher T. Sununu
and the Honorable Executive Council
State House
Concord, NH 03301

REQUESTED ACTION

Pursuant to RSA 94:3, the Department of Safety, Office of the Commissioner, with the authorization of the Office of the Governor, respectfully requests approval of an annual salary step increase for Robert M. Buxton, Director of the Division of Homeland Security and Emergency Management (Position #9U533), in the amount of \$6,606.00 from a current salary of \$127,042.00 (Grade II, Step 5) to a new annual salary of \$133,648.00 (Grade II, Step 6), effective September 8, 2023.

EXPLANATION

RSA 94:3 "Yearly Service Increases", states, in part, that "upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/6 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established".

Director Buxton was appointed to his position as Director of the Division of Homeland Security and Emergency Management (HSEM) on August 17, 2022. Director Buxton is charged with overseeing the state-level planning, preparation, response to, recovery from and mitigation of all emergencies and disasters. This includes natural disasters such as hurricanes, floods and severe winter storms, and human-caused disasters, such as nuclear power plant accidents or chemical spills. Director Buxton has demonstrated consistent leadership and dedication to the effective delivery of prevention, mitigation, preparedness, response, and recovery efforts for all hazards across the state of New Hampshire.

Respectfully submitted,

Robert L. Quinn
Commissioner of Safety